

HAZMAT TIME & MATERIALS

SESMEKE LTD STI.

"2008 "

1. All equipment is billed on a portal-to-portal basis, from time of activation. If equipment billed on a daily rate basis is activated, any portion of a day expended will be billed as a full day..
 2. Prior to return, all equipment is to be cleaned to **SESMEKE**'s standards, and, if applicable, gas freed as witnessed by a Marine Chemist. Such costs are for the client's account. Additionally, any and all equipment destroyed, damaged, lost or rendered unusable will be replaced or repaired to **SESMEKE**'s satisfaction
 3. All equipment to be operated at the direction of client, consistent with good seamanship and safe work practices.
 4. All service use charges (e.g. telephone; satellite time; etc.), consumables (e.g. fuels and lubes) and supplies, will be billed at cost plus fifteen percent (15%) except as noted.
 5. Any **SESMEKE** owned consumables and/or equipment that are not identified herein, that is not available at the time of request, will be obtained from and charged as cost + 10%.
 6. **SESMEKE** maintains exclusive rights to assign specific equipment operators and/or vessel crews for response operations.
 7. Standby or Drill use equipment rates is 50% of posted T&M rates (excludes Oil Spill Response Vessels).
 8. All transportation costs of equipment, from portal to portal, are for clients account.
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1. All personnel are billed on a portal-to-portal basis, with four (4) hour minimum.
 2. All operation personnel charges will be prorated on an eight (8) hour day basis for the first four (4) hours of each day worked. Any time worked beyond four (4) hours will be charged at the full day rate.
 3. Personnel rates are subject to the following:
 - (a) Prior to 09:00 hrs. and/or after 18:00 hrs., except as noted below: time and one half.
 - (b) From 00:00 to 23:59:59hrs. Saturday: time and one-half.
 - (c) From 00:00 to 23:59:59hrs. Sunday and included holidays: double-time.
 4. Per Diems incurred on Client's behalf will be billed at a fixed rate of \$150.00 per person, per night, unless actual costs incurred are greater, then same will be billed at cost plus fifteen percent (15%).
 5. All travel expenses will be billed at cost plus fifteen percent (15%).
 6. An activation fee of \$500.00 will be assessed for the initial support and coordination efforts associated with spill activities.

1. All **SESMEKE** invoices from our vendor or outside contracted parties charges will be subject to a ten percent (10%) administrative fee from **SESMEKE**.
2. All **SESMEKE** invoices for necessary Support Services (e.g. outside accounting, scientific support, communications technical support, and all other marine equipment) will be subject to a fifteen-percent (15%) administrative fee.
3. Client is responsible to pay all tax(es), (e.g. sales, use, customs duties, or similar tax, import fees) which **SESMEKE** (or its subcontractors) are obligated to pay as a result of the services provided or which **SESMEKE** is required to collect, in association with any and all incidents.
4. All **SESMEKE** resources involved in a deployment to areas outside of the contractual Area of Service will be subject to a thirty percent (30%) administrative fee.
5. All vessels and equipment rates will be increased by fifty percent (50%) when operating in ice conditions.
6. All Surcharges (for example; insurance, & fuel) charged from **SESMEKE** subcontractors are for the client's account.

TYPES OF INVOICES	TERMS
Spill	Net 10 days
Equipment Use (1)	Net 10 days
Retainer Fee	Net Due On Receipt
Other Professional Services	Net 10 days

(1) Indicates those cases when an outside parties request the use of SESMEKE equipment that has no other SESMEKE involvement.

Note: A finance charge of 1 1/2% per month, which is an annual percentage rate of 18%, will be charged on all past due accounts from SESMEKE's Terms.

PERSONNEL RATE SCHEDULE

TITLE	NEWRATES
Senior Operations Manager (SOM)	\$1,750.00 per day
Project Manager (PRM)	\$95.00 per hour
General Manager (GNM)	\$90.00 per hour
Controller (CTL)	\$90.00 per hour
Health and Safety Manager (HSM)	\$80.00 per hour
Regional Operations Manager (ROM)	\$80.00 per hour
Marine Superintendent (MSP)	\$80.00 per hour
Planning Manager (PLM)	\$75.00 per hour
Training Manager (TNM)	\$75.00 per hour
Logistics Manager (LGM)	\$75.00 per hour
Equipment Manager (EQM)	\$70.00 per hour
Marine Technical Manager (MTM)	\$70.00 per hour
Project Accounting Manager (PAM)	\$70.00 per hour
Communications Manager (CMG)	\$70.00 per hour
International Operations Center Manager (IOC)	\$70.00 per hour
Senior Accountant (SRA)	\$65.00 per hour
Assistant Marine Technical Manager (AMT)	\$65.00 per hour
Supervisor (SUP)	\$60.00 per hour
Foreman (FOR)	\$55.00 per hour
Administrative Manager (ADM)	\$50.00 per hour

PERSONNEL RATE SCHEDULE

TITLE	NEWRATES
Accountant (ACT)	\$50.00 per hour
Assistant Logistics Manager (ALM)	\$50.00 per hour
Assistant Operations Manager (AOM)	\$50.00 per hour
Assistant Equipment Manager (AEM)	\$50.00 per hour
Information Systems Technician (ISM)	\$50.00 per hour
Hazmat Technician (HZT)	\$50.00 per hour
Communications Operator (CMO)	\$50.00 per hour
Marine Technician/Seamen (MRT)	\$50.00 per hour
Equipment Technician (EQT)	\$50.00 per hour
Repsonder (RSP)	\$45.00 per hour
Administrative Assistant (ADA)	\$40.00 per hour
Data Entry Clerk (DEC)	\$40.00 per hour

EQUIPMENT RATE SCHEDULE

OIL SPILL RESPONSE VESSEL	RATES
OSRV (1) (2)	1.777

OTHER MARINE CRAFT/TEMPORARY STORAGE	RATES
Portable Barge Set	\$826.00 per day
10 m ³ Portable tank	\$61.00 per day
1 m ³ Portable tank	\$26.00 per day
4.5 meter SESMEKE Workboat	\$125.00 per day

<i>Includes Vessel Master, and permanently installed equipment and vessel's regular onboard skimming systems. Does not include crew costs.</i>			
<i>(2) Fuels and Lubes <u>not</u> included</i>			

SKIMMING SYSTEMS AND VAC UNIT	RATES
Large Weir Skimmer (100 m ³ /hr)	\$1288.00 per day
Double Drum skimmer	\$211.00 per day
Compact Viscous Skimmer (17 m ³ /hr)	\$538.00 per day
Small Brush Skimmer (12 m ³ /hr)	\$288.00 per day
Small Weir Skimmer (9.5 m ³ /hr)	\$173.00 per day
Light Vacuum Unit (30 m ³ /hr)	\$334.00 per day

<i>(4) Fuels and Lubes <u>not</u> included</i>
<i>(5) Includes hosework and power unit. (7) Does not include operator and 8 x 8 truck</i>

TRANSPORT TRAILERS & HEAVY EQUIPMENT	RATES
Mercedes Truck	coast + 10%
Mobile toilet Module (20 ft)	\$150.00 per day
Security module	\$150.00 per day

TRANSPORTATION	RATES
ATV 6x6 Utility Wagon	\$150.00 per day
Crew Van	\$150.00 per day (+\$.65 per mile)
Automobile; 4wd, 2wd	\$100.00 per day (+\$.50 per mile)

OFFICE EQUIPMENT	RATES
Mobile Communications Center (MCC)	\$150.00 per day
VHF Radio	\$50.00 per day
Mobile Emergency Response Accounting Package (ERAP) Office System	\$400.00 per day
Multi-Purpose Printer	\$50.00 per day
ID/Security Card Maker	\$50.00 per day
Laptop/Desktop Computer	\$50.00 per day
Overhead Projector	\$50.00 per day
Plain Paper Fax Machine	\$30.00 per day

<i>Software and Accessories. Laptop and/or Desktop Computers are billed separately.</i>
<i>(9) Additional special paper billed separately.</i>
<i>(10) Supplies billed separately. (11) Does not include Radios or other communication equipment</i>

PRESSURE WASHERS	RATES
Pressure Washer	\$150.00 per day
Steam Cleaner	\$100.00 per day

PUMPS	RATES
Diaphragm Pump	\$173.00 per day
Centrifugal Pump	\$173.00 per day
High Transfer Offloading Pump	\$480.00 per day

(4) Fuel and lubes not included

SORBENTS RATES	
Initial Response Pallets	Coast plus 10%
Sorbent Boom 5 inch	Coast plus 10%
Sorbent Sweep (Bales)	Coast plus 10%
Sorbent Pads (Bales)	Coast plus 10%
Sorbent Sheet (Rolls)	Coast plus 10%
Sorbent Loose (Bags)	Coast plus 10%

TOOLS AND SUPPORT EQUIPMENT	
Waste Bins Plastic (240 L) (per unit)	\$5.00 per day
Wheelbarrows (per unit)	\$5.00 per day
Plastic Pit Liners (>40 m ³)	Coast plus 10%
Collapsible 1 m ³ Box Pallet Fold Flat	\$5.00 per day
Backpack Air Blower (per unit)	\$25.00 per day
55 gallon Drum with Lid and Clamp (per unit)	\$5.00 per day
Drum Lifter for 55 gallon metal drum (per unit)	\$5.00 per day
Horizontal Drip Tray (per unit)	\$5.00 per day
Sun Awnings (per unit)	\$10.00 per day
Large Industrial Work Tent (per unit)	\$10.00 per day
Plastic Table and Chair (per set)	\$10.00 per day
5 Gallon Water Jugs (per unit)	\$5.00 per day
Portable Toilets (per unit)	\$10.00 per day
Generator 20 kw (per unit)	\$100.00 per day
Range Binoculars (Con Module)	\$10.00 per day

GPS Handheld (per unit)	\$25.00 per day
Digital Camera (per unit)	\$25.00 per day
Video Camera (Digital)	\$25.00 per day
Intrinsically Safe Flashlight (Torch)	\$5.00 per day
Sledge Hammer (per unit)	\$5.00 per day

GPS Handheld (per unit)	\$25.00 per day
Digital Camera (per unit)	\$25.00 per day
Video Camera (Digital)	\$25.00 per day
Intrinsically Safe Flashlight (Torch)	\$5.00 per day
Sledge Hammer (per unit)	\$5.00 per day

Shovel, Flat Bladed (per unit)	\$5.00 per day
Shovel, Spade Tip (per unit)	\$5.00 per day
Squeegee (per unit)	\$5.00 per day
Tool Box (per unit)	\$5.00 per day
Light Tower/Generator (per unit)	\$100.00 per day
Line Thrower (per unit)	\$5.00 per day
Routine Marker System (per unit)	\$5.00 per day
Barrier Tape, Roll (per box)	Coast plus 10%
Portable Bridge, 3 m gap (per unit)	\$200.00 per day
Track way Rolls (Portable Roadway)	Coast plus 10%
Chain Saw (per unit)	\$10.00 per day
Hand Saw (per unit)	\$5.00 per day
Wash brush (per unit)	\$5.00 per day
Hand Saw (per unit)	\$5.00 per day
Washbrush (per unit)	\$5.00 per day
Ice Auger (per unit)	\$10.00 per day
Sleeping Bags (per bag)	\$5.00 per day
Snow Chains (per set)	\$5.00 per day
Fuel Truck Kit (per unit)	\$5.00 per day
Current Meter (per unit)	\$10.00 per day
Tide Guage (per unit)	\$10.00 per day
Jumbo Reinforced Sacks (per unit)	\$5.00 per day
Plastic Bags (per box)	Coast plus 10%
Metal Fuel Can – 15 liter (per unit)	\$5.00 per day

PERSONNEL PROTECTIVE EQUIPMENT	
Tyvek Suit	Coast plus 10%
Rain Suit	Coast plus 10%
Safety Goggles	Coast plus 10%
Cotton Gloves	Coast plus 10%
Rubber Gloves	Coast plus 10%
Steel Toe Boots	Coast plus 10%
Safety Hard Hat	Coast plus 10%
Life Jacket (per unit)	\$5.00 per day
Respirator (per unit)	\$5.00 per day
Folding Stretcher (per unit)	\$5.00 per day
Fire Extinguisher (per unit)	\$5.00 per day
Safety Sign Set (per unit)	\$5.00 per day
Safety Harness and Lines (per unit)	\$5.00 per day
Life Rings (per unit)	\$5.00 per day
Multi Gas Detector	\$105.00 per day
First Aid Kit	\$105.00 per day

DECONTAMINATION EQUIPMENT	
Electric Floor Brush Cleaner	\$150.00 per day
Eyewash Station (per unit)	
Portable Decon Tank for Washdown (per unit)	\$25.00 per day
Washtub (per unit)	\$5.00 per day
Citrus Cleaner (1 gallon)	Coast plus 10%
Rags (Bundle)	Coast plus 10%

WILDLIFE PROTECTION	
Bird and Wildlife Haze Kit (per kit)	\$50.00 per day
Wildlife Treatment Kit (per kit)	\$50.00 per day